Credit Counselling Society Presents

Planning Financially for Your New Arrival

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We Help. We Educate. We Give Hope.





Congratulations!



• Your family is growing and changing!

• Your finances will need to change too



Agenda



- Before New Arrival
- With New Arrival
- Return to Work





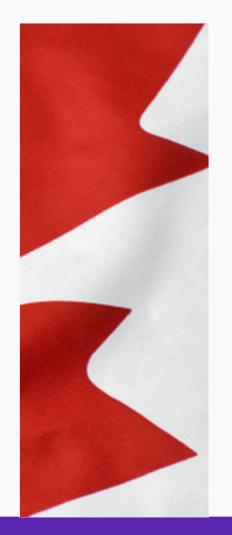


By the end of this session, you will be able to:

- Identify your financial goals
- Begin to plan ahead for each stage
- Identify areas of cost savings



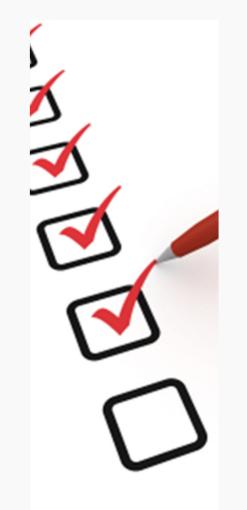
Facts



- Only 1 in 5 mothers will receive an employer top-up
- Top-up period averages four months
- Employment Insurance (EI) benefits are capped at 55% of your average weekly earnings up to a maximum amount



El Maternity & Parental Benefits



Two benefit types:

- •17 week Maternity Benefit
 - Biological and surrogate mothers

• 35 or 61 week Parental Benefit

 Available to biological, adoptive, or legally recognized parents



El Parental Benefits



Two options for parental leave:

• Standard parental – 35 weeks

 55% of your earnings up to maximum annual benefit

• Extended parental – 61 weeks

 33% of your earnings up to a maximum annual benefit



El Parental Sharing Benefit



• Provides:

- 5 extra weeks of standard parental benefits
- 8 extra weeks of extended parental benefits
- Neither parent can access more than the 35 or 61 week allowance



Do You Qualify?



- •Your normal weekly earnings are reduced by more than 40%
- •You have accumulated at least 600 hours of insurable employment during the qualifying period*
- •Call EI if you're unsure o 1-800-206-7218



Employer Benefits and Obligations

- Employer Top-Up
 - Are you eligible? How much? How long does it last?
- Extended Benefits
- Commitment to return to work
- Pension Pay Back



Canada Child Benefit



- Non-taxable benefit to families with children under 18
- Based on your family income
- Visit website to access calculator

<u>http://www.esdc.gc.ca/en/canada_child</u> <u>_benefit.page</u>



What is a Budget?



- A written spending plan spending now and saving to spend later
- It's based on our own choices and priorities



Expense Tracking



- Tracking makes a budget work!
- It tells us the truth
- It shows our habits
- It shows where we can make changes
- It gets us in control



Start Now: Revise Budget



- Identify specific areas in your budget to revise
- Begin living on your new budget
- Put surplus funds to good use!
 - Savings
 - Paying debts



Set SMART Goals





Setting Goals



Goal setting in action

- My goal is to: buy a car seat!
- •I want to achieve it in: 6 months.
- The total cost of my goal will be: \$300.
- •I will set aside achieve my goal.



to

Goal Setting Tips



- Set clear goals life happens so they may change over time, and that's ok
- Pay yourself FIRST!
 - Make saving automatic
- •Use separate accounts for each goal
 - $\,\circ\,$ But watch for fees
- Start small but get started!



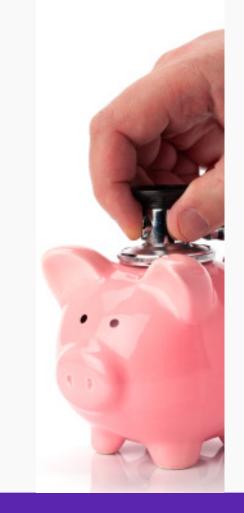




- What do you need to save for?
 - One week of unpaid leave
 - Car seat
 - Crib/bassinet/play yard
 - Others?
- Can you buy second-hand?



Optional Costs



- Doula
- Optional medical testing
- 3D ultrasounds
- Professional photography
- Baby celebrations





"What-If" Fund

- Set aside funds for things that you didn't think you needed
 - o Formula
 - \circ Bottles
 - Breast pump
 - Medical procedures and specialists
 - Self-care

\$500 over 6 months is \$42 / bi-weekly pay



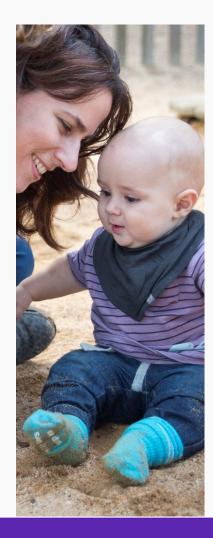
These Can Wait!



- High chair or booster
 - Most babies start solids around 6 months
- Baby gadgets and toys
- Eating utensils
- Baby shoes
 - Not necessary until they start crawling or walking
- Others?



Congratulations to Your New Addition!

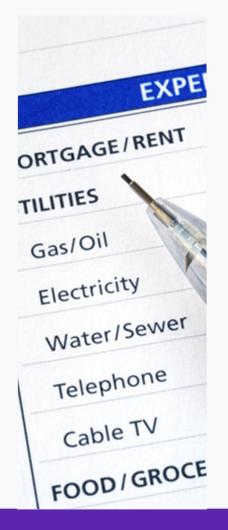


• Apply for EI

- $_{\odot}\,$ Set up application early
- Apply as soon as you stop work, otherwise you may lose benefits
- Apply for birth certificate, SIN and government subsidies
 - Hospital provides a package



New Budget



- Review your budget
 - Update income
 - $\circ~$ Continue to track expenses
 - $\circ\,$ Reduce expenses as necessary
- Give yourself an allowance



Smart Spending



- Impulse spending

 Online shopping
 Needs vs. wants
- •Be aware of the messaging
 - Marketing to your fears
 - External pressures



Things to Consider



- Buy things second-hand
 - Clothes (Baby & Nursing)
 - o Toys
 - Baby gadgets
 - \circ Bassinets
 - o So much more!
- Borrow from family and friends!



Things to Consider



- Cloth or disposable diapers?
- Powdered formula cheaper than liquid
- Make your own baby food



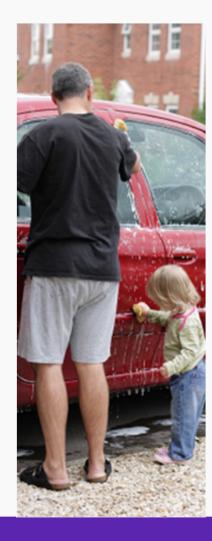
Future Planning



- Try to put aside money for your child's future post-secondary education
- A **RESP or a Registered Education Savings Plan**, is a investment vehicle for parents to save for their children's post-secondary education



Childcare Options



- Formal daycare centre
- •Home daycare
- •Nanny/Au Pair
- Occasional babysitter
- Family/friends
- Informal arrangements
- •www.daycarebear.ca



Final Thoughts



- Stay informed
- Put your baby budget on for size
- Start a Baby Fund
- •Know your wants vs. needs
- •You don't need to compare yourself to other parents!
- For more tools and resources visit: <u>www.mymoneycoach.ca</u>



Conclusion



Now you are able to:

- Identify your goals to work towards
- Begin to plan ahead for each stage
- Consider your options on a number of big decisions

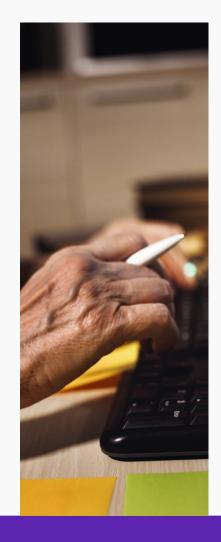




ADDITIONAL RESOURCES

Some helpful resources for you to get started

Learn More



#LearnWithCCS

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 - Sign up for our monthly newsletter
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